Company presentation (EN)

info@pro6managers.nl

www.pro6managers.nl

PRO6 managers

- Founded in 2007

- Focus on high level projectmanagement
  - We deliver our services to contractors, administrations and engineering companies
  - Both consultancy andstaffing on projectmanagement level for projects

- Project phases from initiation to procurement phase, and from contracting to completion and delivery

What we encounter often   and what we bring

- Project objectives which are not clearly defined or shared.

- People are not saying what they plan to do, or don't do what they said.

- Work-arounds instead of truely solving problems.

- People work very efficiently on the wrong issues.

- Project teams are not fit-for-purpose.

- We *manage* the construction process and *develop people*.

- We create *overview* by reducing complexity to the core issues.

- We understand that people make mistakes and we ensure that they learn from them.

- We *improve* organisations by transferring our know-how and providing hands-on support.

Our services

Project Management

Contract Management

Risk Management

Technical Management

Tender Management

Information Management

Asset Management

Strategy & Business Development

Project Assessment & Recovery

Organisation Coaching

Training & Workshops
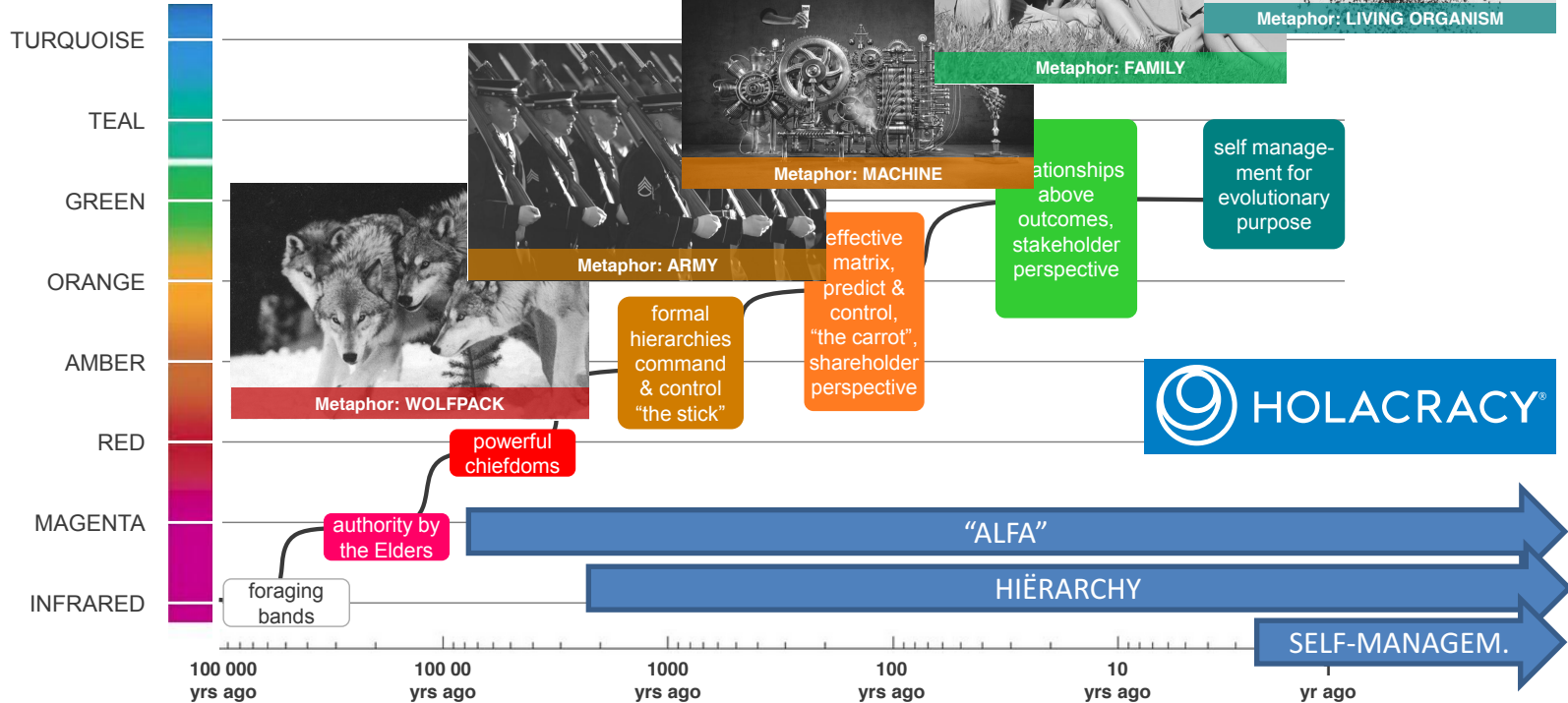
Individual Coaching, Intervision

We are a Holacracy since 2015

- Holacracy is an implementation of self-management in organisations.

- Holacracy is an "operating system" that distributes control and leadership. This contributes to ownership, entrepeneurship, speed and fun.

- Holacracy combines the discipline and clarity of GTD with the flexibility of Agile and continuous improvement of Lean.

- Refer to: www.holacracy.org

Development of organisations

(Frederic Laloux)

Levels of Consciousness

TURQUOISE

TEAL

GREEN

ORANGE

AMBER

RED

MAGENTA

INFRARED

Metaphor: LIVING ORGANISM

Metaphor: FAMILY

Metaphor: MACHINE

Metaphor: ARMY

Metaphor: WOLFPACK

self manage-ment for evolutionary purpose

...ationships above outcomes, stakeholder perspective

effective matrix, predict & control, "the carrot", shareholder perspective

formal hierarchies command & control "the stick"

powerful chiefdoms

authority by the Elders

foraging bands

HOLACRACY®

"ALFA"

HIËRARCHY

SELF-MANAGEM.

| 100 000 yrs ago | 100 00 yrs ago | 1000 yrs ago | 100 yrs ago | 10 yrs ago | yr ago |

We promote self-management in projects

- Self-management is a natural development in organisations.

- Self-management requires focus on results: clarity in priorities, choices and progress.

- Self-management builds on craftsmanship and simple procedures.

What we need for effective self-management:

- Purpose, Long Term focus

- Ownership

- Result driven mentality

- Craftsmanship

- Transparancy

- Social safety

- The new manager

Our Market

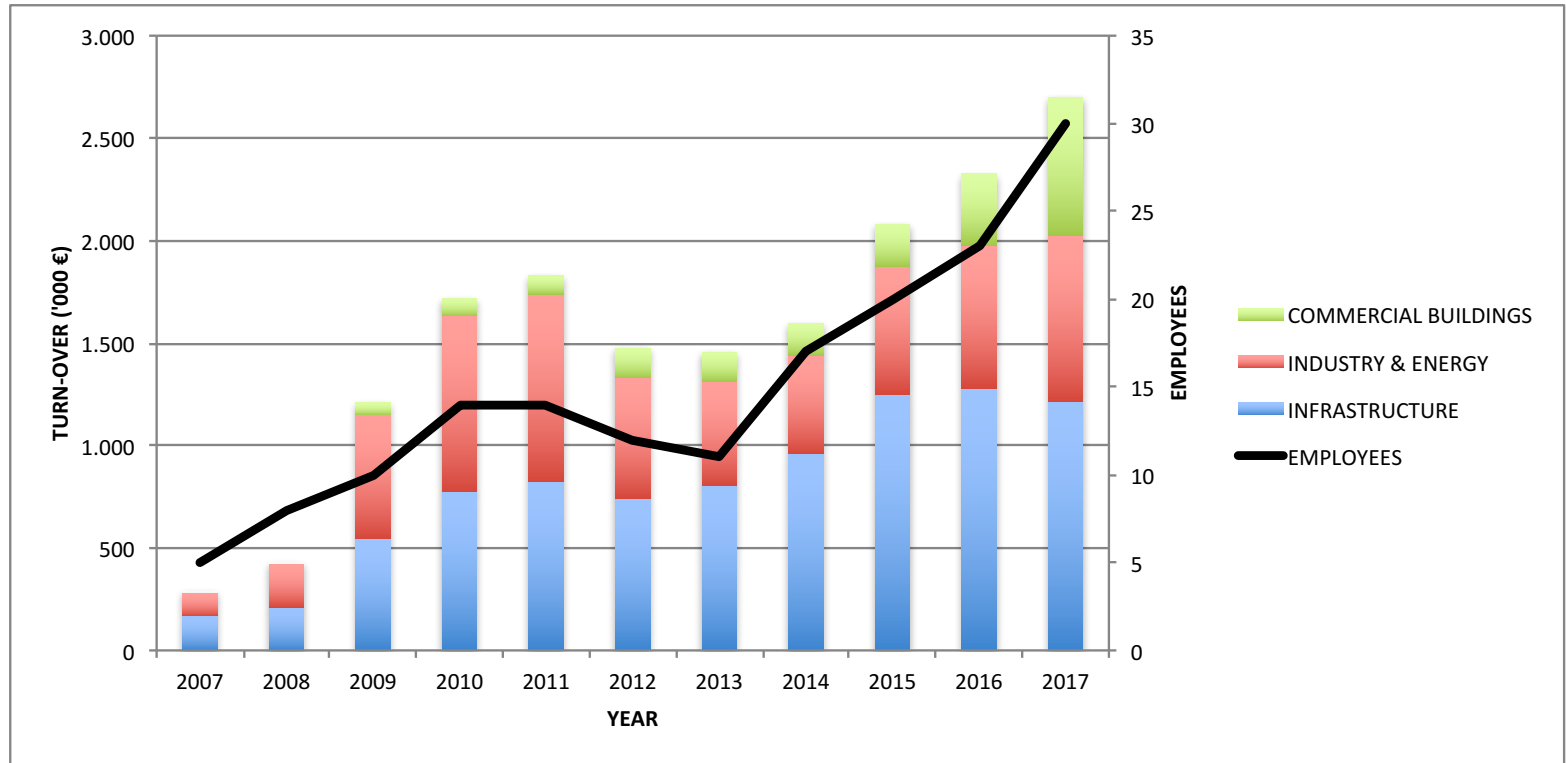We execute projects in the construction industry:

- Industry & Energy

- Infrastructure

- Commercial buildings

We also provide consulting and training.

We work internationally and are used to managing teams with language and culture differences.

Turn-over and Ambition

Our Clients

- Public, Semi-public
  - National, provincial en local governments
  - Water Boards, Port Authorities
  - Agencies, Knowledge Institutes
- Private
  - Private companies
  - Contractors
  - Trade Associations

We already worked with

We already worked with

Typical projects Industry & Energy

- Heat & CO2 network

- Biomass digestion plant

- Solar power plant

- Waste incineration plant

- Biomass power plant

- High Voltage network

- Offshore Wind

- Asset Management

Typical projects Infrastructure

- National and local roads

- Public Transport

- Civil Structures: fly-overs, locks

- Water safety project

- Tunnels

Typical projects Commercial Real Estate

- Traffic Control Room

- Shopping Mall

- Warehousing

- Care facilities

- Refugee centres

- New Dealing Room RABO bank

- Parking buildings

Consultancy & Training

- Consultancy
  - Groningen Seaports, Project Management System
  - Provincie Overijssel, Improvement of internal cooperation
- Training & Workshops
  - Contractmanagement, UAVgc 2005, FIDIC
  - Systeemgerichte Contractbeheersing
  - Project Management, Risk Management
  - Tender Management

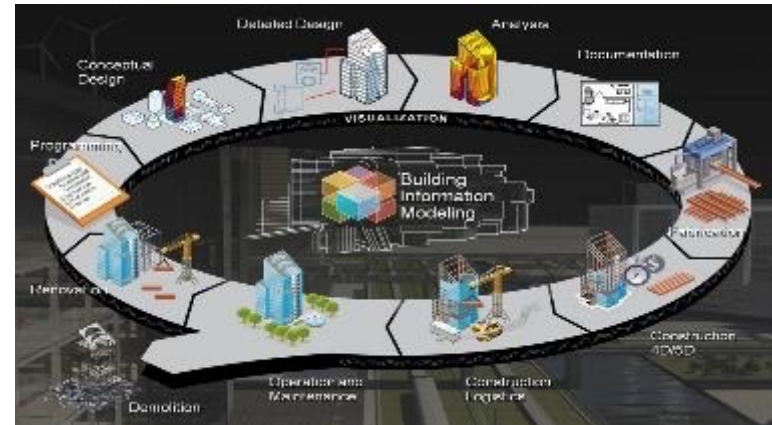# Examples

Our vision on BIM

Strategic Level (Confidence)
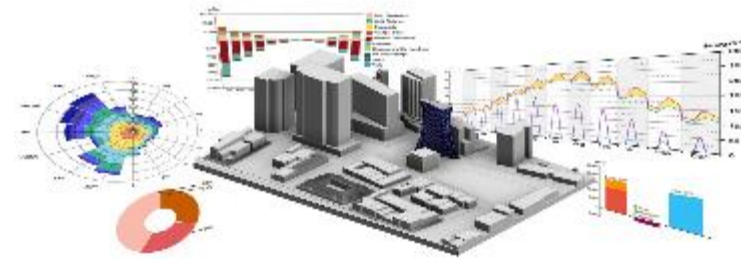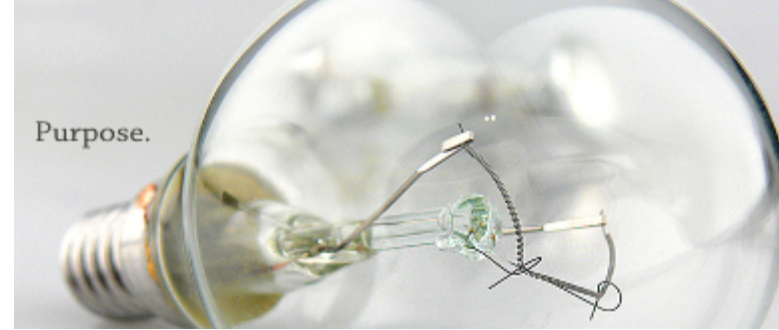- Business Case: better decisions
- Value Proposition: managing complexity
- Organisation monitoring

Tactical Level (Dashboard)
- OKR (Objectives & Key Results):
- Trend Analysis: shorter reporting cycles
- Early Warnings: identification of risks

Operational Level (Tools)
- Tools: 3D, 4D .. "20D"
- Coding, SE, DMS
- Model-based Engineering

Visual Info = PM + SE + QM + IM
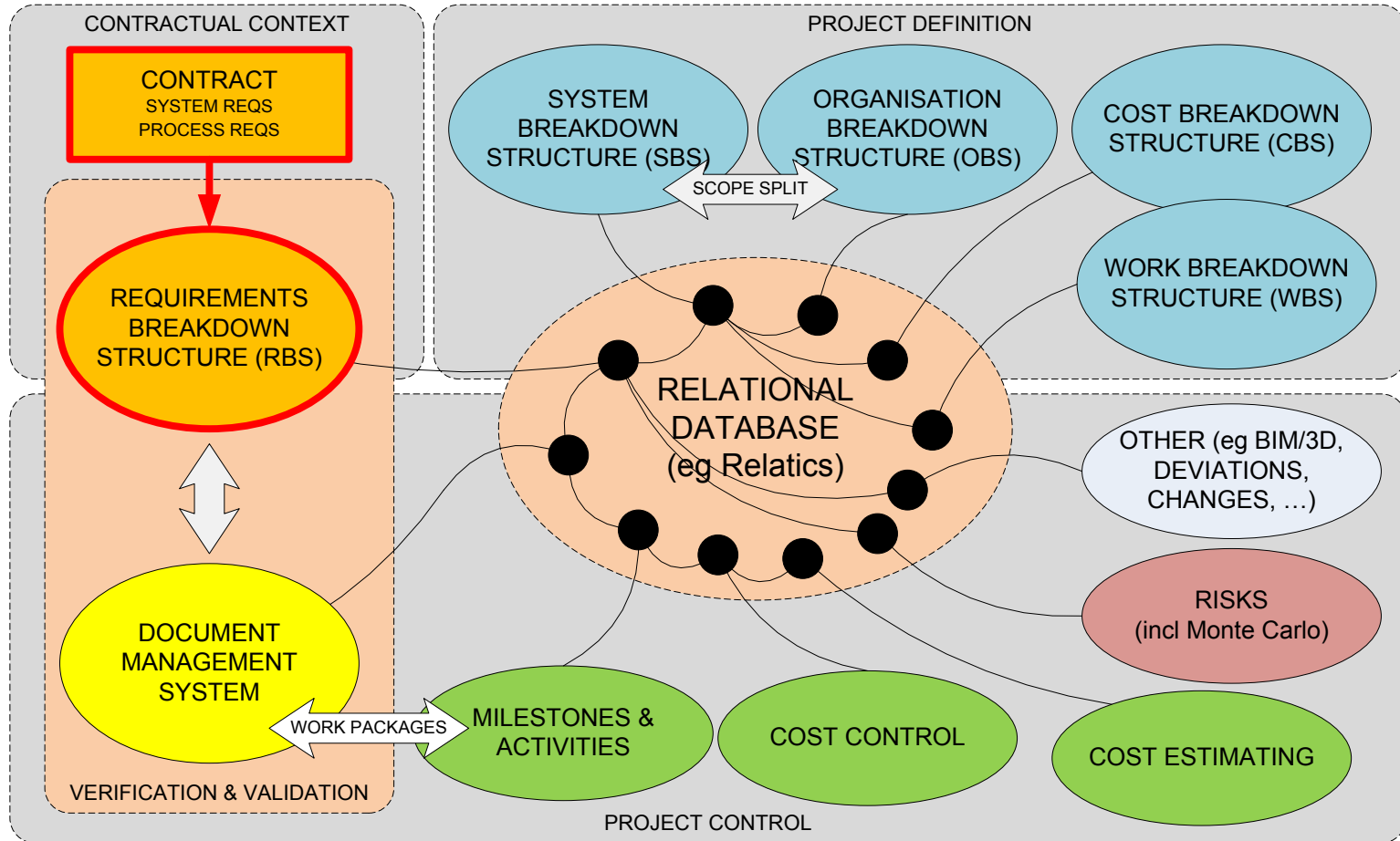
Goal Directed Risk Management

APPROACH PLANS HOW TO ACHIEVE GOALS (OPERATIONAL PLAN, PROJECT PLANS)

ASSESSMENT OF RISKS

DEFINITION OF MITIGATING MEASURES

DEFINITION OF ORGANISATION & PROJECT GOALS

UPDATE OF ORGANISATION & PROJECT GOALS

RISMAN

MONITORING, CONTROL AND EVALUATION OF RISK DEVELOPMENT

PREPARE ACTION PLANS FOR LARGE RISKS
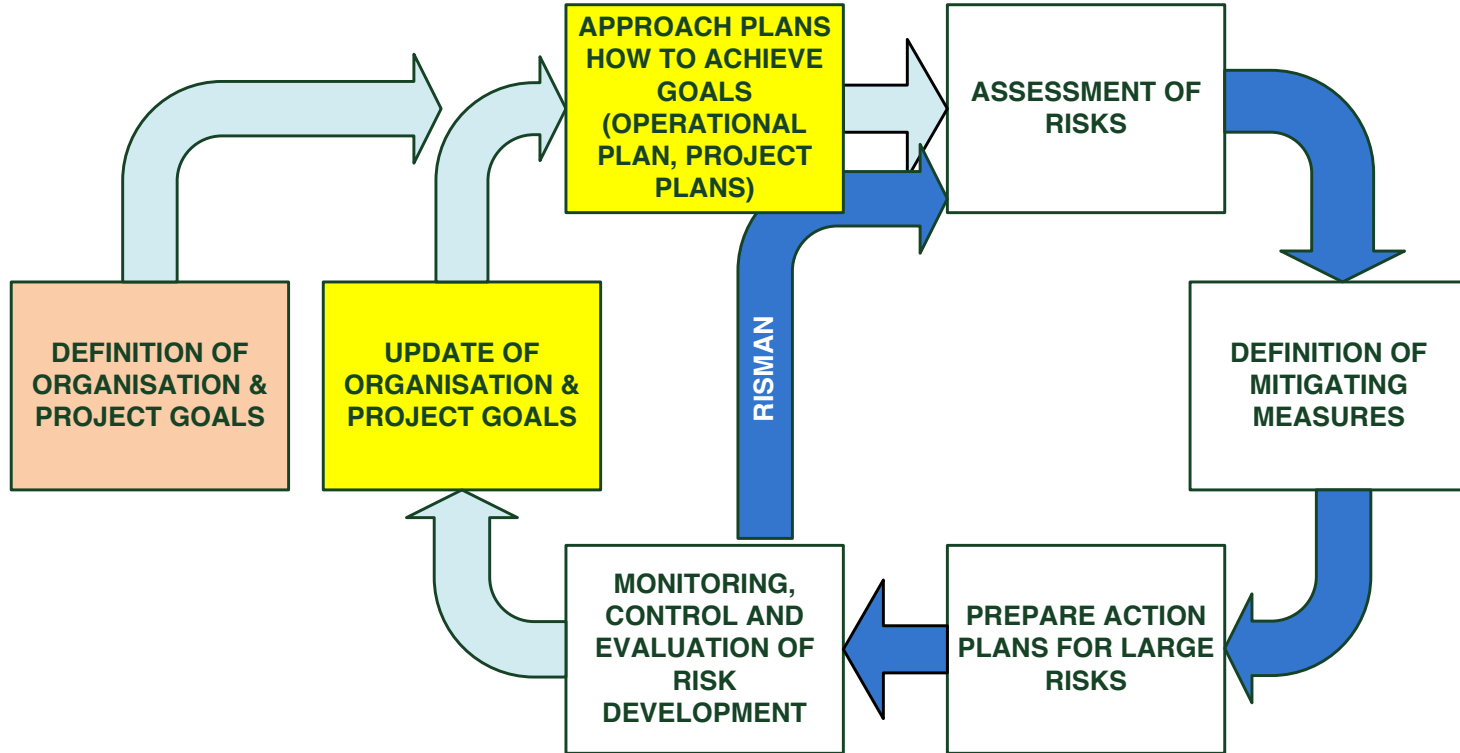
Stakeholder Management

Projectbarometer

The PRO6 Model

COMPANY LEVEL | MISSION & VISION

PROJECT LEVEL | MISSION BREAKDOWN STRUCTURE - PROJECT OBJECTIVES
THE WHY - PURPOSE, NEED & URGENCY

PEOPLE

SYSTEMS

ORGANISATION

COMMUNCATION LEVELS

COMPETENCES DEVELOPMENT

CONTENT	M41	M42	M43	S41	S42	S43	O41	O42	O43	KNOW-HOW
	M44	M45	M46	S44	S45	S46	O44	O45	O46	
	M47	M48	M49	S47	S48	S49	O47	O48	O49	

PROCESS	M31	M32	M33	S31	S32	S33	O31	O32	O33	MANAGEMENT SKILLS
	M34	M35	M36	S34	S35	S36	O34	O35	O36	
	M37	M38	M39	S37	S38	S39	O37	O38	O39	

INTERACTION	M21	M22	M23	S21	S22	S23	O21	O22	O23	SOCIAL SKILLS
	M24	M25	M26	S24	S25	S26	O24	O25	O26	
	M27	M28	M29	S27	S28	S29	O27	O28	O29	

EMOTION	M11	M12	M13	S11	S12	S13	O11	O12	O13	PERSONAL SKILLS
	M14	M15	M16	S14	S15	S16	O14	O15	O16	
	M17	M18	M19	S17	S18	S19	O17	O18	O19	

PROJECT SUCCESS